

What experience does your company have with providing online samples for market research?

For over a decade, Harris Interactive has been the leader in the online market research industry. We house both national and international online respondent panels, holistically representing samples from over 125 countries. Through extensive participant screening and categorization criteria, we are able to rapidly survey large portions of the general population as well as small, low-incidence target groups. Our online sampling also consists of 30 active specialty panels made up of particular populations of interest in surveying. Since its inception in 1997, Harris Poll Online respondents have completed more than 70 million online interviews across a broad set of industries and topics.

Please describe and explain the types of source(s) for the online sample that you provide (are these databases, actively managed panels, direct marketing lists, web intercept sampling, river sampling or other)?

The Harris Poll Online is an actively managed respondent panel, continually monitored by our dedicated Panel Management team. Panel respondents have been recruited from a multitude of sources, including but not limited to; Co-registration offers on partners' websites, targeted emails sent by online partners to their audiences, graphical and text banner placement on partners' websites (including social media, news, search, and community portals) trade show presentations, targeted postal mail invitations, TV advertisements, and telephone recruitment of targeted populations. Our panel recruitment and maintenance operations allows the firm to provide representative sample of the general population as well as identify and reach underrepresented and hard-to-reach populations of interest. Each recruitment source is carefully vetted through a rigorous interviewing and testing process. Our database of respondent information is actively screened and updated along numerous demographic and psychographic variables to allow for precision in the online sample we provide.

What do you consider to be the primary advantage of your sample over other sample sources in the marketplace?

The primary advantages of our sample include: the panel being actively managed by a dedicated team of professionals, our numerous quality assurance practices to ensure respondent and data integrity and our robust screening and demographic profiling. Our rigorous interviewing and testing process allows us to efficiently vet each recruitment source to ensure a diverse respondent base. In addition, we have a deep understanding of sampling, survey design and weighting which allows us to project from panel samples to the population of interest. Our proprietary propensity weighting methods are also of note as a significant advantage when comparing our services to those of other providers.

If the sample source is a panel or database, is the panel or database used solely for market research? If not, please explain.

Our panel is used solely for market and opinion research.





How do you source groups that may be hard-to-reach on the internet?

The Harris Poll Online has recruited respondents by using hundreds of different recruitment sources. We utilize special recruitment campaigns or techniques for special populations such as older adults, young adults and minorities in the U.S.

What are people told when they are recruited? When respondents are recruited into our panel, it is made very clear that they are joining a market research panel and that they will be asked periodically to participate in online research. They are shown the terms and conditions of panel membership as well as our privacy policy. Panelists must agree to our terms of use which state that panelists are limited to a single membership and can be removed if they are found in violation of this rule. A link to the Terms of Use is referenced on the registration page and in each survey invitation.

If the sample comes from a panel, what is your annual turnover/

- attrition/retention rate and how is it calculated?

 The rate of panel attrition varies greatly by country and demographic but on average our voluntary attrition rate is less than 3%. This figure is calculated by dividing the total number of active panel respondents by the number of panelists whom have terminated membership over a one year period.
- Please describe the opt-in process.

 All panelists recruited have completed a 'confirmed' or 'double' opt-in (COI/DOI) process. This process requires that each registrant confirm his or her desire to join our panel by clicking on a link within an email that is sent to the registrant's email address upon registering. The content of the email specifies that by clicking on the link the registrant is expressly stating his or her desire to take part in the panel.
- Do you have a confirmation of identity procedure? Do you have procedures to detect fraudulent respondents at the time of registration with the panel? If so, please describe.

We collect a respondent's physical address when they establish an incentive account, at the time of incentive redemption and as part of special screening surveys that are conducted on an ongoing basis. In an effort to detect fraudulent respondents at the time of registration, we perform de-duplication based on email address prior to the opt-in process. In addition, the registration page uses digital fingerprinting to monitor and exclude hits from the same computer.

What profile data is kept on panel members? For how many members is this data collected and how often is this data updated?

Harris Interactive requires a minimum of information for panel membership: email address, gender, year of birth, country, and postal code. Additional demographic details, such as: income, race, education, etc. are gathered through normal survey taking activity. Key demographics are verified and updated with every survey taken. We also have a unique annual screening program through which we collect hundreds of variables on each participant (on a voluntary basis).





What is the size and/or the capacity of the panel, based on active panel members on a given date? Can you provide an overview of active panelists by type of source?

We have a multi-million member global panel with membership base concentrated in North America and Western Europe. The breadth and depth of our panel far exceeds other online panels in the industry. This enhanced capacity stems from ongoing and extensive screening efforts.

Please describe your sampling process including your exclusion procedures if applicable. Can sample be deployed as batches/replicates, by time zones, geography, etc? If so, how is this controlled?

We draw stratified random samples from the Harris Poll Online panel based on known proportions of individuals in important demographic groups. To account for differential response rates, we can modify these sampling proportions, placing greater weight on those with lower response rates. To ensure that survey participants are distributed evenly across jobs, we also pull samples based on Harris Poll Online members' historical survey participation. Stratification by prior survey participation is superimposed behind the scenes on every stratified sample pull. We can exclude respondents from research in a variety of ways including but not limited to: subject matter, time period and past participation depending upon the specific needs of the research project.

Samples can be deployed as batches/replicates, by time zone, geography, etc. All outbound email sample files are batched in order to manage the speed at which we deliver email messages to various ISP's. Typically we design batches by size, but we can batch based on whatever sample selection criteria our clients desire.

Explain how people are invited to take part in a survey. What does a typical invitation look like?

The standard invitation format is text however; HTML is sometimes used for key segments such as lapsed respondents or young males. Invitations comply with industry standards and country-based laws.

Please describe the nature of your incentive system(s). How does this vary by length of interview, respondent characteristics, or other factors you may consider?

Harris Poll Online respondents are offered Hlpoints which are redeemable for cash and other rewards. The number of Hlpoints awarded does vary based upon survey length. Respondents are also entered into Hlstakes, a bi-monthly cash sweepstakes available to all survey respondents in countries where the sweepstakes is registered. Respondents may also view aggregated answers to a select subset of the survey upon completion. We encourage feedback from our respondents and ask each one to evaluate their survey experience at the end of each study. In addition, we provide custom sweepstakes and cash incentives as appropriate for hard-to-reach professional groups.





15

How often are individual members contacted for online surveys within a given time period? Do you keep data on panelist participation history and are limits placed on the frequency that members are contacted and asked to participate in a survey?

In general, respondents can be contacted with a new survey invitation no more than once every 7-10 days. We can exclude respondents from research in a variety of ways including but not limited to: subject matter, time period and past participation depending upon the specific needs of the research project.

16

Is there a privacy policy in place? If so, what does it state? Is the panel compliant with all regional, national, and local laws with respect to privacy, data protection and children e.g. EU Safe Harbor and COPPA in the United States? What other research industry standards do you comply with e.g. ICC/ESOMAR International Code on Market and Social Research, CASRO guidelines, etc?

Yes, Harris Interactive does have a privacy policy. The purpose of this privacy policy is to clearly communicate; the nature of the data we collect, how we manage personally identifiable information (PII), what panelist can do to update their information or be removed from our panel. We comply with all governmental and industry regulations with respect to handling data.

Harris Interactive's Privacy Policy: http://www.harrisinteractive.com/about/privacy.asp

Additionally, Harris Interactive conforms to the European Commission Directive on Data Protection, SYNTEC in France, the French law on "Informatique et Liberties'", CNIL, the American Association for Public Opinion Research (AAPOR) Code of Professional Ethics and Practices, the Federal Trade Commission (FTC) fair Information Practice Principles, the FTC's Children's Online Privacy Protection Act (COPPA) Final Rule, the Children's Advertising Review Unit (CARU) Guidelines for Advertising on the Internet and Online Services, the Health Insurance Portability and Accountability Act (HIPAA), the Graham-Leach Bliley Act (GLB), the CAN-SPAM Act, and other privacy regulations and guidelines in the U.S. abroad. The German based offices of Harris Interactive – European Society for Opinion and Market Research (ESOMAR) specifically "Guidelines on Conducting Research on the Internet" as well as the BVM / ADM standards (specifically, 'Standards zur Qualitätssicherung bei Online-Befragungen).

Harris Interactive conforms to the Council of American Survey Research Organizations (CASRO) Code of Standards and Ethics for Survey Research, the Principles of Disclosure of the National Council on Public Polls (NCPP), and the European Society of Opinion and Marketing Research (ESOMAR) Codes and guidelines for Survey Research.





17

What data protection/security measures do you have in place?

Harris Interactive provides security measures against unauthorized access to our client systems including programs, files and information. The security measures provided include:

- User Security: Users logging into the system gain level-specific access to information based upon assigned rights.
- Network Security: Users are required to log into the network before accessing any information.
- Survey Security: All surveys can use SSL (Secure Sockets Layer)
- Database Security: Our databases provide security features that permits
 users to access only the information that is relevant to their position, including
 encrypted passwords, internal and external user authentication, IP address
 restrictions, fine-grained database privileges, and group level access control.
- Client Project Materials: All study materials reside in restricted-access areas
 of our networks. Only Harris Interactive staff has access to these folders.
- Building Security: All Harris Interactive buildings are secure and require card access at all times.

All data is subject to stringent data backup policies and practices. Automated monitoring tools alert IT Operations staffs, who are on call 24 X 7. Our Disaster Recovery Plan includes replacement of work areas, phones, data and data equipment.

18

Do you apply a quality management system? Please describe it.

Harris Interactive is committed to quality in all phases of the research process, from Proposal Development through Job Close. To this end, we have developed a Research Process Management and Improvement System which encompasses the entire project life cycle. Process Improvement teams are assembled on a regular basis to map, analyze and develop recommendations for process improvement. Each team is focused on a targeted area of the overall process. In addition, a standing committee reviews process and technology ideas that arise from production management. This committee reviews ideas against the current process and considers the impact on the overall procedure, prioritizes the ideas and then makes recommendations on which ideas should be implemented.





19

Do you conduct online surveys with children and young people? If so, please describe the process for obtaining permission?

Harris Interactive conducts a full range of custom research projects among children and teens for our clients in both commercial and public policy arenas. Our interviewing policies comply with the legal codes of conduct in each country in which we conduct research. The four divisions of our company also abide by codes of conduct developed by governing bodies in the countries in which they are based:

- The U. S. based offices of Harris Interactive Council of American Survey Research Organizations (CASRO)
- The U. K. based offices of Harris Interactive The Market Research Society (MRS)
- The German based offices of Harris Interactive ESOMAR "Interviewing Children and Young People", BVM "Richtlinie für die Befragung von Minderjährigen"
- The French based offices of Harris Interactive SYNTEC (French Market Research Association) and European Society for Opinion and Market Research (ESOMAR)

Our policies on interviewing children and teens apply to all surveys, including those that use sample provided by Harris Interactive, by our clients, or by other vendors.

20

Do you supplement your samples with samples from other providers? How do you select these partners? Is it your policy to notify a client in advance when using a third party provider? Do you deduplicate the same when using multiple sample sources?

In certain situations, we will supplement our samples with sample from another provider. Typically, these situations involve hard-to-reach subgroups. Our policy is to always tell clients if we are using supplemental vendor sample. We de-dupe this sample using cookies and if desired, we offer clients the option of using digital fingerprinting.

Harris Interactive employs a comprehensive vetting process with each one of our sample vendors. We ask each vendor to complete a thorough questionnaire in an effort to best understand the composition of their panel.

21

Do you have a policy regarding multi-panel membership? What efforts do you undertake to ensure that survey results are unbiased given that some individuals belong to multiple panels?

We have conducted extensive testing and evidence to date shows no proof that multi-panel membership alone is a cause of bias or error. We have found, however, that those with multiple panel memberships are somewhat attitudinally different in that they enjoy taking surveys and are more motivated to do so. Since our propensity score adjustment approach accounts for attitudinal correlates associated with participation in online surveys, we are confident that any possible biases have been minimized. To this end, we also can track and indentify panelists with multiple panel memberships (self-reported).





22

What are likely survey start rates, drop-out and participation rates in connection with provided sample. How are these computed?

Amongst general panelists who are past 12-month active respondents, response rates can vary from 20% to 60% depending on the topic, incentive, population, subgroup, survey length, etc. Although response rates vary, a low response rate can still produce a representative sample. We employ a two-stage approach to ensure representativeness. In the first stage, we balance the outgoing sample demographically before survey invitations are delivered to panelists. In the second stage, we weight the resulting data we collect by a variety of factors, including but not limited to, age, sex, education, income, and race, region of the country, Internet usage and shopping behavior. These two stages combined with our statistical process known as propensity score weighting helps to ensure that the resulting survey data are representative of the populations of interest to clients. In addition, our adherence to a balanced sampling methodology, best-in-class panel practices and superior survey design allow us to maintain low drop-out and suspend rates. Response rate is calculated as the number of responses (completes, suspend, terminate/non-qualified completion) divided by total number of invitations sent.

23

Do you maintain individual level data such as recent participation history, date of entry, source, etc. on your panelists? Are you able to supply your client with a per job analysis of such individual level data?

Yes, we maintain this level of data on our respondents. We use this data to ensure appropriate exclusions, frequency of contact, etc. For the Harris Poll Online panel we also routinely balance samples based on prior survey participation.

24

Do you use data quality analysis and validation techniques to identify inattentive and fraudulent respondents? If yes, what techniques are used and at what point in the process are they applied?

Harris Interactive uses a multi-layered approach to ensure that fraudulent respondents – those who intentionally misrepresent themselves by providing inaccurate information, including those who misrepresent themselves as more than one individual by joining a panel under multiple email addresses – are detected and removed and do not affect client results.

The variety of methods we use focus on the entire range of touch points that we have with our panelists from recruitment to incentives redemption to interactions with Panel Member Services and during and across all surveys taken. There is no single foolproof method for stopping fraudulent respondents (e.g., cookies can be deleted, clever respondents can lie cleverly, private internet connections have typically dynamic, non-unique IP addresses), but our multilayered approach gives us the best possible defense against them. Our methods include: technology based solutions (e.g. CAPTCHA, cookies, digital finger printing), pattern recognition/data mining solutions, panelist accountability, survey design solutions, and panel management solutions. We continue to test and investigate survey design and technology solutions on a continual basis.





25

Do you measure respondent satisfaction?

We measure respondent satisfaction with each survey experience based on randomly assigned multiple indicators presented at the end of each survey. We also conduct an annual panel satisfaction survey of all panelists. The results of our most recent survey show that our panelists are very highly satisfied with their experience with us. This positive feedback is further reinforced by the panel comments we receive through our Survey Help Desk. Available via phone, online, fax or mail, our Survey Help Desk manages a low complaint rate and quickly resolves questions from our panel members, insuring long-term satisfaction.

26

What information do you provide to debrief your client after the project is finished?

We typically provide our clients with daily updates that show the client; number of completes, incidence rate, response rate, sample outgo, etc. A final report detailing this information is provided to the client at field end.

